

Quality, Health & Safety, Environmental Policy

At ADE Power, our long-term business success hinges on our dedication to continually enhancing the quality and value of our products and services. Our goal is to maximize customer satisfaction while prioritizing human health, operational safety, and environmental protection. This commitment serves the interests of all stakeholders.

The QHSE Management System provides the framework for delivering products and services that consistently meet customer and applicable statutory and regulatory requirements. We expect active commitment and accountability for QHSE from every employee.

Our Priorities:

- Uncompromising Focus on Safety
- Employee Engagement
- Customer Satisfaction
- Process and Product Conformance
- Environmental compliance and focus to reduce our impact on the environment
- Continuous Improvement of the QMS, EMS, and HSMS

To achieve our QHSE goals, we will:

1. Comply with relevant health and safety laws, regulations (including ISO 45001:2018), and other voluntary commitments.
2. Allocate adequate resources for the management and development of our Integrated Management System to ensure effective quality management and maintain accreditation to BS EN 9001:2015.
3. Work towards achieving ISO 14001:2015 accreditation.
4. Strive for zero workplace injuries, illnesses, environmental incidents, and quality defects.
5. Foster a work environment that promotes employee engagement, satisfaction, and well-being.
6. Identify and manage our environmental impacts through our Environmental Aspects Register and set corresponding objectives.
7. Implement effective controls to prevent waste, harmful emissions, and pollutants.
8. Monitor and strive to reduce energy consumption and waste.
9. Enhance customer satisfaction through our products, services, and solutions.
10. Actively seek to eliminate or minimize HSE risks, service and product risks, workplace hazards, process inefficiencies, and pollution.
11. Establish and monitor health and safety objectives.
12. Ensure effective communication and consultation on health and safety matters throughout the company.
13. Provide necessary training to all employees, including temporary staff, to ensure competence in health and safety.
14. Identify and manage statutory, regulatory, and industry requirements regarding the safety and quality of our products and services.
15. Make this policy accessible to relevant external parties as appropriate.

Managers at every level will lead in communicating and implementing QHSE policies and procedures while ensuring compliance. Our commitments extend beyond compliance with ADE Power procedures and all applicable laws and regulations. A signed copy of this QHSE Policy Statement demonstrates our ongoing commitment. This Policy will be reviewed annually to ensure its continued relevance and effectiveness

Signed: 
Name: Lewis Holgate
Position: Quality Manager

Date: October 2024

Signed: 
Name: Gary Conway
Position: HSE Manager

Date: October 2024

Signed: 
Name: Filippo Pasquini
Position: Chief Executive Officer

Date: October 2024